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Trail Crew Leader Description

Connecticut Forest & Park Association (CFPA) is seeking a contract Trail Crew Leader who loves working with people and shares CFPA's commitment to trail stewardship and volunteerism. The Crew Leader will primarily work outdoors leading CFPA's 5-person Summer Trail Crew in building and maintaining the Blue-Blazed Hiking Trails in Connecticut.

Responsibilities

- Train, motivate and lead Summer Trail Crew members to complete a variety of trail projects including maintenance, repairs and new construction.
- Establish a safe, fun and inclusive working environment for the crew.
- Coordinate trail projects and logistics with CFPA's Field Coordinator.
- Maintain trail tools, vehicles and equipment for safe use.
- Live and contribute to camp life during 3 week-long spikes. Oversee meal planning and camp preparations.
- Ensure all technical work is to standard, including tread construction, blazing, drainage structures, and construction of steps, turnpike and puncheon.
- Positively represent CFPA mission, programs and membership in all interactions with volunteers, trail users, landowners, property managers, and others.
- Manage project paperwork and administrative duties as necessary.
- GPS completed trail relocations.
- Assist CFPA Trails staff with development of project calendar and project promotion.
- Lead volunteer work parties as needed.
- Report all incidents affecting the safety, health, and well-being of volunteers or crew members.
- Provide digital photo documentation of project progress and volunteer engagement.
- Other responsibilities as required.

Schedule

The Trail Crew Leader is a temporary, contract position starting May 1, 2018 and continuing to mid-September 2018 (negotiable). The work schedule during the Crew season will be Tuesday - Saturday.

Preferred Job Skills, Abilities, and Experience

- Demonstrated experience working in an outdoor setting
- Demonstrated leadership ability
- Familiarity with CT's state parks & forests
- Demonstrated skills in trail maintenance and construction
- Strong interpersonal skills to ensure a fun, safe and quality crew experience
- Experience and demonstrated ability to work with people of diverse races, ages, genders, abilities and economic backgrounds
- Ability to work independently and contribute to a team effort
- Ability to remain calm and manage emergency situations

- Ability to work in an outdoor environment including hiking and backpacking at least 6 miles daily in a variety of terrain
- WFA or WFR certification and CPR certification valid through the duration of employment
- Valid driver's license and ability to drive a truck on highways and dirt roads
- Reliable vehicle
- Availability from May to September
- A strong commitment to CFPA's mission

Compensation

The contractor will be paid \$525/week. Payment will be issued biweekly. Mileage to worksites will be reimbursed at the current rate of 0.54 cents/mile. While on spike, crew leader meals will be provided.

Supervisor

The contractor will be supervised by CFPA's Trails Stewardship Director in consultation with the Field Coordinator for the Trails program.

CFPA is an Equal Opportunity Employer and does not discriminate on the basis of age, ancestry, color, creed, gender identity, marital status, military status, national origin, parental status, political ideology, race, religion, sex, sexual orientation, the presence of any sensory, mental or physical disability, or any other characteristic protected by law.