



Connecting people to the land since 1895

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Position Description, CFPA Trails Protection Coordinator

The Connecticut Forest & Park Association (CFPA) is a member-based, nonprofit conservation organization established in Connecticut in 1895. CFPA's mission is to protect forests, parks, walking trails, and open spaces for future generations by connecting people to the land.

Scope and Impact

The Trails Protection Coordinator will work with CFPA's Trails Director, Trails Corridor Protection Taskforce, staff, and partners to achieve permanent and/or greater protection of the land that hosts and keeps connected 825+ miles of Blue-Blazed Hiking Trails (BBHT).

Reports to: CFPA Trails Director

Primary Responsibilities

- Work with CFPA's Trails Director to identify and prioritize at-risk BBHTs and assist in the development and implementation of land protection strategies to address these priorities.
- Ensure ongoing communications with existing and potential landowner hosts of the BBHT.
- Act as the initial contact person for prospective land/easement donations or offers to sell.
- Conduct property research, due diligence, and meetings with landowners and partners.
- Utilize CFPA's land acquisition procedures to review and evaluate all proposed acquisitions of land or easements.
- Develop maps and other materials to help communicate location, needs, and urgency of trails corridor protection efforts with partners, prospective funders, and others.
- Other responsibilities as required.

Qualifications

An applicant for this position should be

- *Personable* – able to work easily with colleagues, landowners, colleagues, taskforce members, and partners;
- *Independent/self-motivated* – able to quickly grasp concepts and make progress on tasks without requiring significant supervision;
- *Versatile* – able to understand and work gracefully with municipal, state, and organizational processes, as well as at an individual level. Able to both take direction and be a facilitator;
- *Strategic* – able to identify both big-picture goals as well as tangible steps to make progress in a timely manner;
- *Enthusiastic* – able to get others excited about the urgency and need to protect trail corridors; and
- *Communicator* – able to be compelling as a presenter and/or writer, as needed, to further the goals of trail corridor protection.

Helpful Experience

- Conversant in all aspects of land conservation;
- Familiarity with Geographic Information Systems/mapping of land data; and
- Ability to raise funding or identify opportunities/case statements for funding.

Benefits of Working with CFPA

CFPA offers a collegial work environment, flexible schedule, and a great benefits package. Benefits are offered for our regular full-time employees and include a comprehensive health plan, paid vacation/holidays, and retirement plan. The base annual salary for this position starts at \$40,000 but is negotiable based upon experience.

CFPA is an equal opportunity and affirmative action employer. CFPA provides equal employment opportunity and prohibits discrimination against all employees and applicants for employment based upon race, color, sex, gender, religion, creed, national origin and ethnic origin, age, citizenship, status as a perceived or actual victim of domestic violence, disability, marital status, sexual orientation, status as a Vietnam Era or disabled Veteran, or any other legally protected status.

To Apply

Please submit resume and cover letter via email to ccain@ctwoodlands.org with the subject line reading "Trails Protection Coordinator Position." Position is open until filled. No phone inquiries, please.