



Connecting people to the land since 1895

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Trail Crew Leader Position Description

Love working outside? Want to gain real hands-on experience in the trail conservation and outdoor recreation fields? What to take on the challenge of leading a crew working, traveling, and camping in a small tight-knit group? Join our Summer Trail Crew and help lead our efforts to improve Connecticut's 825-mile Blue-Blazed Hiking Trail System!

Duties and Responsibilities

- Arrive at CFPA Headquarters or other agreed upon location at scheduled time.
- Train, motivate and lead Crew members to complete a variety of trail projects including maintenance, repairs and new construction.
- Establish a safe, fun and inclusive working environment for the crew.
- Coordinate trail projects and logistics with CFPA's Trails Program Field Coordinator.
- Lead maintenance of trail tools, vehicles and equipment for safe use.
- Live and contribute to camp life during spikes. Oversee meal planning and camp preparations.
- Ensure all technical work is to standard, including tread construction, blazing, drainage structures, and construction of steps, turnpike and bog bridging.
- Positively represent CFPA mission, programs and membership in all interactions with volunteers, trail users, landowners, property managers, and others.
- Manage project paperwork and administrative duties as necessary.
- Assist CFPA Trails staff with development of project calendar and project promotion.
- Lead volunteer work parties as needed.
- Report all incidents affecting the safety, health, and well-being of volunteers or crew members.
- Provide digital photo documentation of project progress and volunteer engagement.
- Other responsibilities as required.
- Follow all CDC and State-mandated Covid-19 guidelines and protocols.

Benefits

- Gain vital skills and experience for a career in outdoor recreation, conservation, or land management.
- Work in beautiful natural areas in Connecticut and develop a greater appreciation for their importance.
- Work closely with professional trail staff and land management professionals.
- Educational opportunities beyond the daily work experiences will be provided.
- Participation in land conservation and environmental education workshops.
- Exposure to local conservationists and organizations.
- Learn tool use and safety, best practices, sustainable trail design, bridge building, and leadership training will be provided.
- Required Personal Protective Equipment (PPE), uniforms and camping equipment will be provided.
- Two day Chainsaw Training (CFPA sawyer card available).
- Leave No Trace Trainer Certificate and Wilderness First Aid (WFA) Certification.
- Assistance with Independent study or Internship credit possible.

Schedule

Summer Only: May 2 - August 19

Summer and Fall: May 2 - Mid October (No scheduled crew work August 20 - September 4)

- The normal weekly work schedule will be Monday- Friday.
- Most or all weeks will require spike camping in the field for the duration of the project.
 - If camping gear is required for spikes, please contact Alex Bradley, abradley@ctwoodlands.org
- This may be altered for required trainings or project requirements, plenty of notice will be given
- As this is a team based position members should plan to spend the entire work weeks during the season with their crew. During spike camping, arranging a day off is logistically very difficult.

Preferred Job Skills, Abilities, and Experience

- Demonstrated experience working in an outdoor setting.
- Demonstrated leadership ability.
- Familiarity with CT's state parks & forests.
- Demonstrated skills in trail maintenance and construction.
- Strong interpersonal skills to ensure a fun, safe and quality crew experience.
- Experience and demonstrated ability to work with people of diverse races, ages, genders, abilities and economic backgrounds.
- Ability to work independently and contribute to a team effort.
- Ability to remain calm and manage emergency situations.
- Ability to work in an outdoor environment including hiking and backpacking at least 5 miles daily in a variety of terrain.
- WFA or WFR certification and CPR certification valid through the duration of employment (CFPA can help qualified applicants obtain WFA training).
- Valid driver's license and ability to drive a truck or van on highways and dirt roads.
- Reliable personal vehicle.
- Availability from May to September.
- A strong commitment to CFPA's mission.

Compensation

The Crew Leader will be paid \$612.50/week. Payment will be issued weekly. If personal vehicles are driven, mileage will be reimbursed at the current State of CT mileage reimbursement rate. While on spike, meals will be provided.

Eligibility/ Application Requirements

This position is open to those 21+ years olds as of 06/03/2022. Application deadline is April 15, but we will be reviewing applications and scheduling interviews on a rolling basis. A Zoom interview will be required.

An [Online Application](#) with resume upload is REQUIRED for this position. If you have any questions, please email Alex Bradley, Trails Program Field Coordinator, at abradley@ctwoodlands.org. No phone calls please.

CFPA is committed to a policy of equal opportunity/affirmative action for all qualified persons. CFPA does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.